

EXPANDING ACCESS TO CAGE-FREE EGGS SHIFTING PRODUCTION PRACTICES AND IMPLICATIONS FOR WIC



OVERVIEW

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1. Why the Shift to Cage-Free? 2. Retail Landscape 3. State of Legislation 4. Implications & Opportunities for WIC 5. Q&A





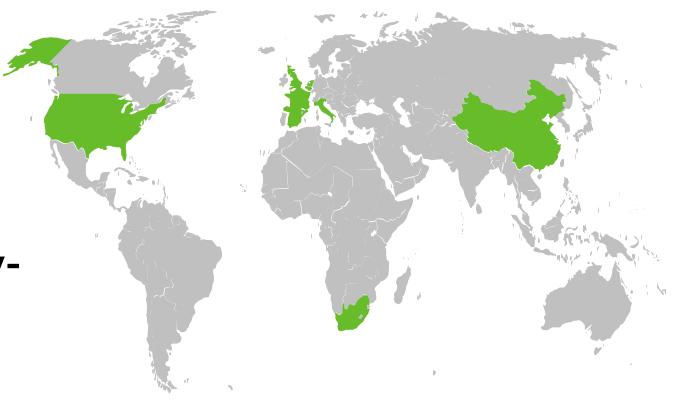
COMPASSION in world farming

VISION

Compassion USA is dedicated to ending factory farming and fostering a transition to a more humane, fair, and sustainable food and farming system. Our vision is a world where farm animals are treated with compassion, the planet is healthy and productive, and humans around the world have access to nutritious food.

HIGHLIGHTS

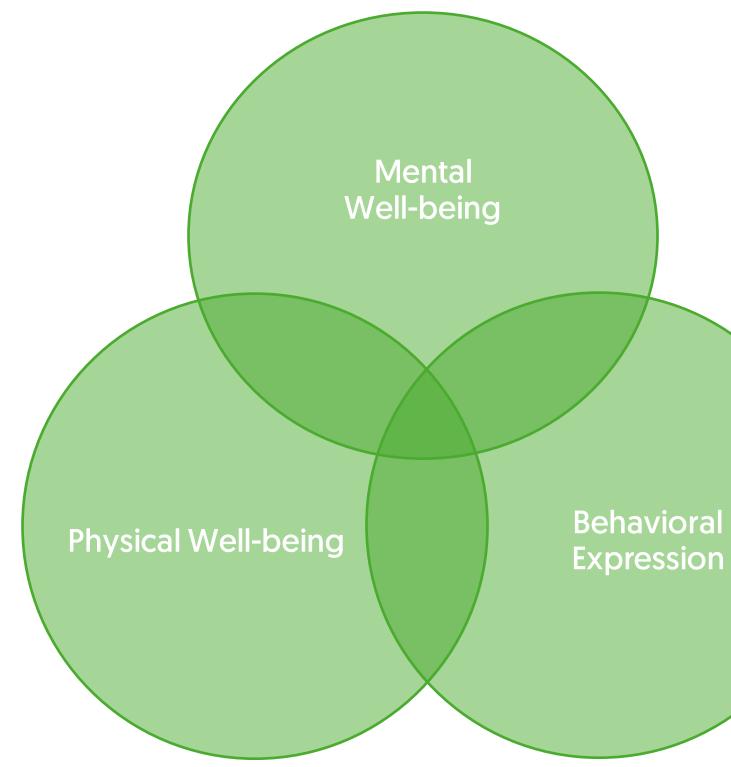
- · Founded in 1967 by Peter Roberts, a dairy farmer
- 140 employees across 8 countries, with global headquarters in United Kingdom
- Focus on solutions-oriented collaboration with food companies, producers, and farmers to drive industrywide change
- Science-driven recommendations



1. WHY THE SHIFT TO CAGE-FREE?



ANIMAL WELFARE



CAGE-FREE EGGS AND IMPLICATIONS FOR WIC

WHY ARE CAGES BAD?

- "Battery cages" = less than an iPad's worth of space per hen
- Cages <u>restrict</u> freedom of movement and expression of highly-motivated natural behaviors
- Produce poor health outcomes from disuse, osteoporosis, and hemorrhagic fatty liver syndrome



CAGE-FREE EGGS AND IMPLICATIONS FOR WIG

WHY IS CAGE-FREE BETTER?

- Cage-free systems represent lacksquarea baseline improvement of animal welfare
- Indoor aviaries which lacksquareprovide opportunities for exercise and enrichment
- Typically, single or multilevel systems, not free-range or pasture-based
- **Rebalanced quality of life**



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2. RETAILER LANDSCAPE



THE CATALYST FOR CAGE-FREE



89% of Americans are concerned about industrial animal agriculture, citing animal welfare, worker safety, or public health risks as a concern. 72% of those surveyed who recently heard about animal welfare, worker safety, or public health issues related to industrial factory farming reported seeking out alternatives to factory-farmed meat, eggs, and dairy by buying, local, higher welfare, or less overall animal products.

2020, Lake Research Partners

- In 2015, consumer attention sharply focused on cage-free eggs
- Due to mass public pressure, over 230 companies committed to go cage-free by 2025 or sooner (500+ today)
- Companies across sectors are transitioning their supply chains
 - McDonald's reports 62% progress, Sprouts 98%, General Mills 52%

72%

2020, Lake Research Partners

a cage-free eggs lies committed to go cage-free

ir supply chains 8%, General Mills 52%

CWF's EggTrack Report

Annual report monitoring companies' progress toward 100% cage-free against their commitments and deadlines.

- Last year, 156 of 219 (71%) of tracked companies reported progress
- Average progress = 71.43% cage-free
- 12 U.S./NA companies met commitments last year alone
- 6th edition to be released late 2022





CAGE-FREE EGGS AND IMPLICATIONS FOR WIC

RETAILER COMMITMENTS











3. STATE OF LEGISLATION



CAGE-FREE LEGISLATION



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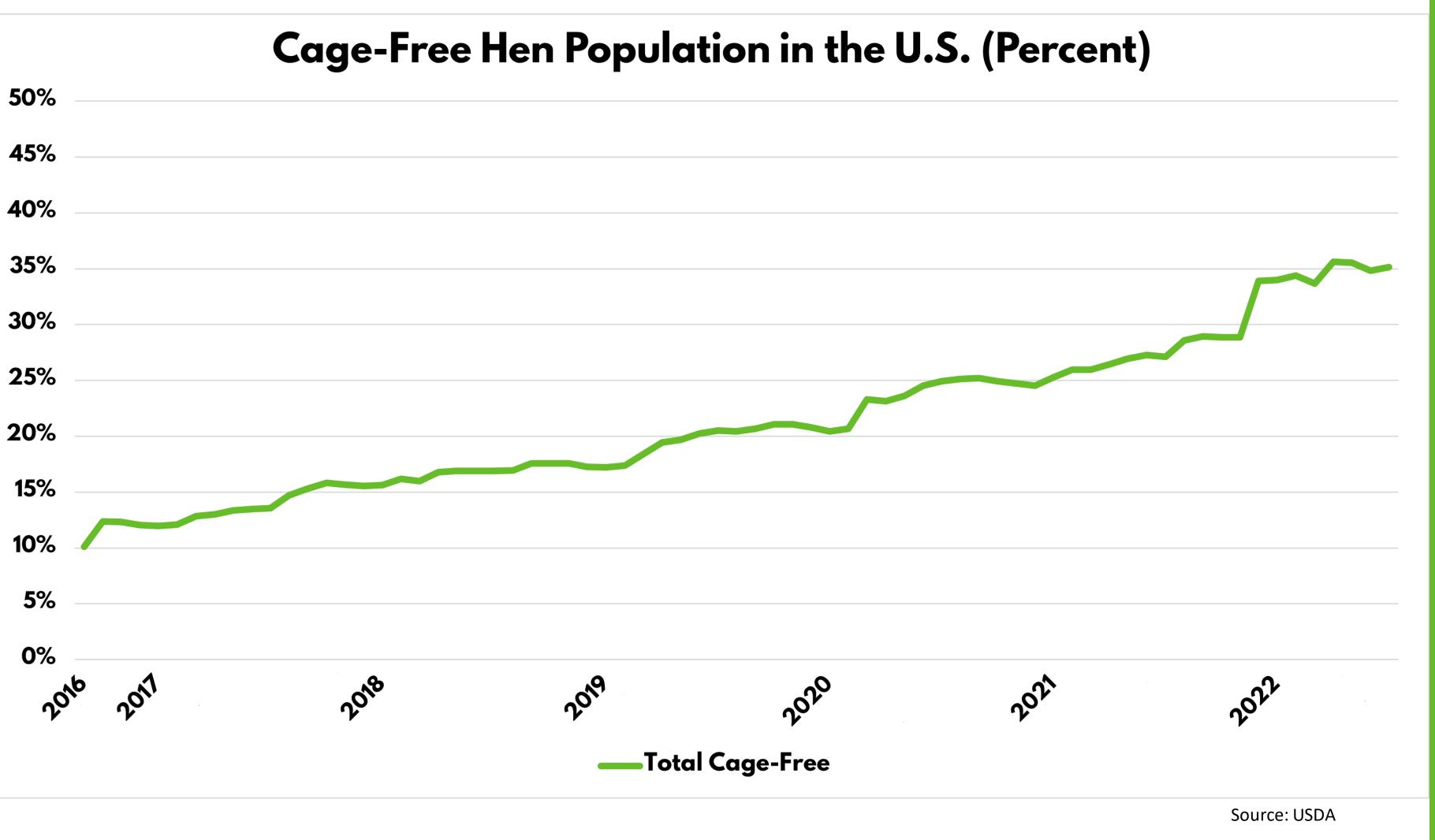
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Ten states ban the production and sale* of shell eggs from caged hens:

- MA 2022
- CA 2022
- CO 2023
- MI 2025
- NV 2024
- OR 2024
- **RI* 2026**
- UT 2025
- WA 2024 AZ - 2025

*RI only bans production



CAGE-FREE EGGS AND IMPLICATIONS FOR WIC

4. IMPLICATIONS FOR WIC



COMPASSION BELIEVES:

All families, regardless of income, should be able to make food choices that align with their values. Economic status must not be a barrier to compassionate decision-making.

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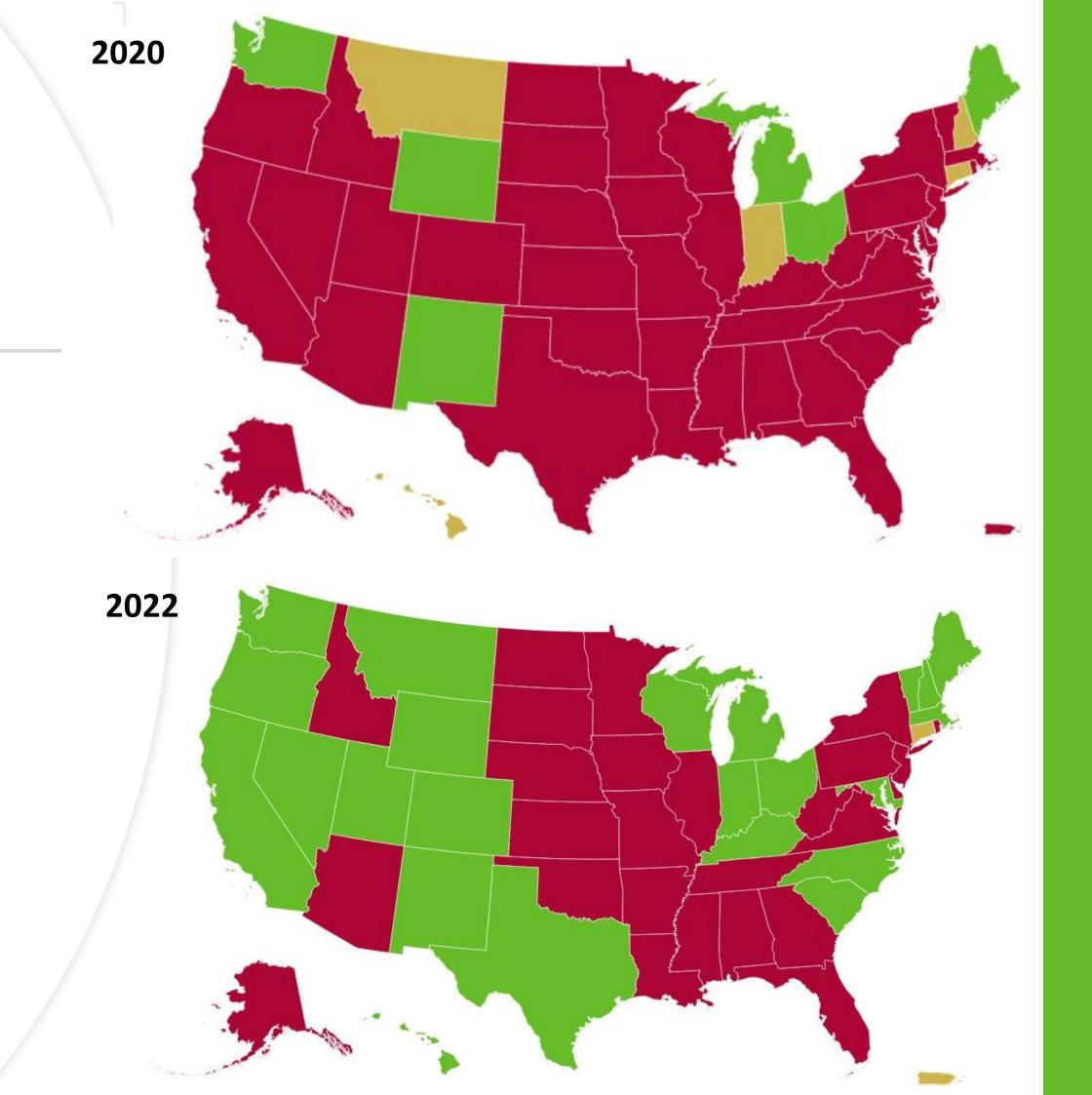


AFLs: 2020 vs. TODAY

Prohibits cage-free eggs

Unexplicitly allows cage-free

Explicitly allows cage-free



CAGE-FREE EGGS AND IMPLICATIONS FOR WIC

Benefits



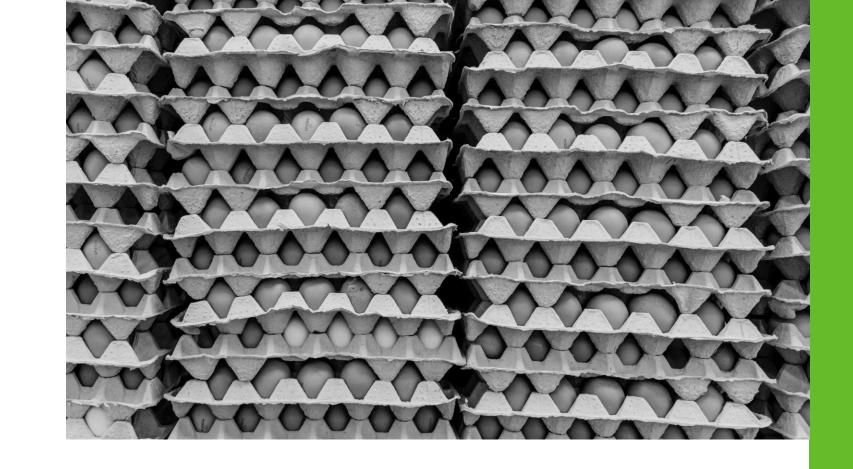
- Increased flexibility with market changes
- Increased participant satisfaction
- Easier shopping experience
- Increased redemption of benefits
- Additional point-of-purchase options
- Ability to support local farmers
- Improved vendor relationships

=Better Retention Rates & Better Health

LEGISLATIVE COMPLIANCE

AFLs <u>must</u> be updated at or ahead of the legislative date of effect to ensure continued access to eggs for WIC participants





RETAILER CHALLENGES

- Retailers have commitments to sell 100% cage-free eggs by 2025
- Cannot flip the switch on supply overnight
- Publix 57% of eggs are cage-free Kroger – 25% of eggs are cage-free Target – 50% of eggs are cage-free

RETAILER PERSPECTIVES



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Retailers like Target are actively building out plans with suppliers to make sure eggs will be compliant with upcoming legislation

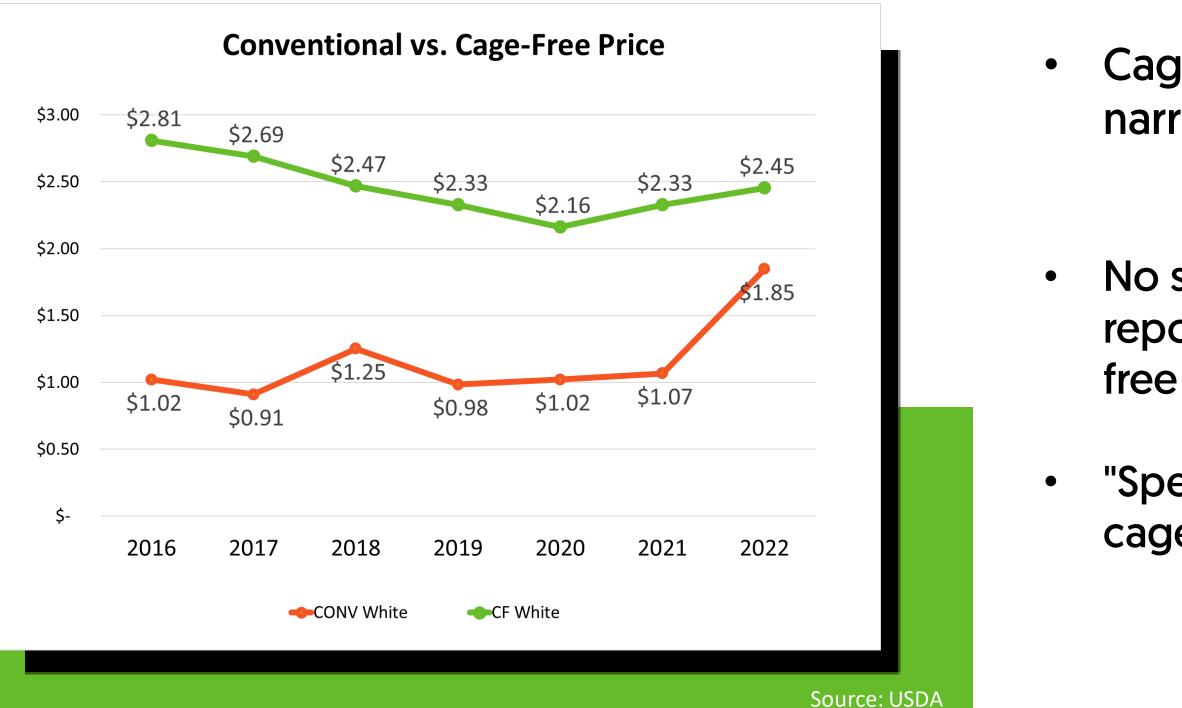
*If WIC programs do not add cage-free eggs to their AFLs within the next 3 years,

WIC participants will likely no longer be able to buy eggs at Target.

WIC acceptance of cage-free eggs ahead of those timelines is ideal

Disruptions: Covid, Avian flu, natural disastersexpanded allowance can put WIC and retailers in a less reactive position when supply chains are disrupted

COST Cost has historically been the primary barrier to AFL inclusion of cage-free eggs.



Cage-free price gap narrowing with scale

No significant cost challenges reported by programs with cagefree

"Specialty" perception decreasing as cage-free becomes the norm

Case Study: Cal-Maine (largest U.S. egg producer)

FY22

- Cage-free = 22% net sales (Specialty = 33% revenue, 34% volume)
- Q4 Specialty \$2.015/dzn
- Q4 Conventional \$2.098/dzn
- Investing \$165 million for cage-free conversion for 3.26 million hens by yearend 2025 = 940 million more CF eggs/yr

"The Company maintains its specialty egg business focus as a key driver of growth. In line with expanding consumer demand and state requirements for cage-free eggs, the Company has continued to make significant investments in production capacity to position Cal-Maine Foods as an industry leader to supply the growing demand for specialty egg offerings, including cage-free eggs." - Cal-Maine (2022)





Menu of Solutions

1.Add all specialty eggs to AFL

- a. Further amplifies benefits of associated with adding cage-free
- b. Maximizes ease of shopping experience
- c. Can enable access to more nutritious eggs

2.Add cage-free eggs explicitly to AFL

a. Increases market flexibility, point of purchase options, satisfaction, etc.

3. Change AFL to "least cost option"

a. Alternate option to alleviate cost-related concerns, but limits benefits

Advice from your peers

- Obtain UPCs from neighboring programs & vendor contacts
- "I couldn't buy this!" app feature to capture any missed UPCs
- Conduct intermediate reviews
- Utilize unused food \$ to cover costs
- Use social media to spread the word
- Approve all specialty eggs
- Add explicit text allowing cage-free eggs to AFLs (our suggestion)

*If you need more assistance, contact us.

Case Study: Colorado WIC

- - survey
- •
- experience

Unused food \$ -> increase access Expanding egg options was the most requested change in participant

 Sent requests for UPCs to vendors Added during intermediate AFL update in March 2021 Most popular added food CO WIC shoppers can now buy any eggs on the shelf = easy, positive

WRAP-UP:

- Cage-free = higher welfare 1.
- 2. Retailers & state laws going cage-free by 2025
- 3. Multiple benefits and opportunities from adding cage-free to AFLs
- 4. Replace prohibition on cage-free eggs with lowest-cost egg option



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